

OMEGA PHI ALPHA
FOUNDATION



2023-2024

REPORT



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Letter from Foundation President

Penny Guiles

“Since I took on the role as a member of the Foundation Board of Directors, it’s been an incredible journey working alongside some incredible members of our organization. It’s given me a whole new opportunity to serve as well as an outlook on how we can continue to grow the services we provide to our cherished members and the universities, communities and nations of the world that they so tirelessly serve.



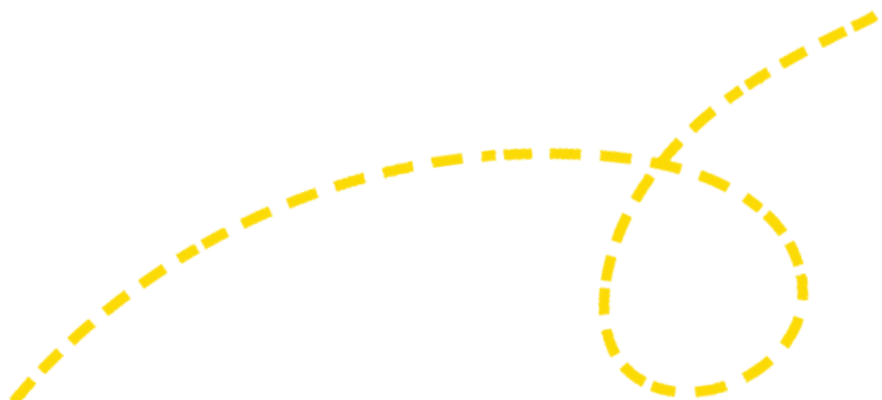
In the past year, we’ve achieved some truly remarkable milestones. Two of our biggest goals from this past year was to expand our chapter grant program and increase the number of scholarship offerings through the Pamela McCullough McEwen Scholarship Fund. I am proud to announce that we distributed \$3,480 in chapter grants, created two grant cycles for both fall and spring semesters, and distributed six-\$500 scholarships to active and alumni members of OPhiA.

Additionally, we planned and sponsored a few successful events during Omega Phi Alpha National Service Sorority’s National Convention in Greenville, South Carolina: a Raffle, ALUMNI Reception & Dinner and the Alumni Suite- all to benefit the Omega Phi Alpha Foundation. Thanks to our members, we were able to raise over \$3,000 during Convention. Additionally, we sponsored the Know Your V-A-R Workshop to all members in attendance. Each member who attended received their V-A-R Certification at the end of the workshop. I can't wait to see what the 2026 Convention has in store for the OPhiA Foundation.



Thanks to my Vice President Catharine Mini (Phi) and Former Board of Director Leann Williams (Nu) for developing and implementing our Legacy Society – see our dedicated page later in this report for more information. There are many ways OPhiA members can give back beyond direct giving that can leave a lasting impact, and we’re here to educate members of the importance of planned giving. The Omega Phi Alpha Foundation Legacy Society recognizes individuals or families with planned asset gifts, committing bequests, or estate gifts of any percentage or dollar amount to the Omega Phi Alpha Foundation. One becomes a member of this society as soon as the Foundation Board of Directors is notified of a formal planned gift commitment, leaving a legacy that you can enjoy with your fellow members today. By choosing to include Omega Phi Alpha Foundation in your estate plans, you become a member of our esteemed Legacy Society, a group of forward-thinking supporters who have made a lasting commitment to our cause.

I genuinely hope that you will enjoy reading the Omega Phi Alpha Foundation’s 2023-2024 Annual Report. In this report, you will find details of our accomplishments, no matter how big or small. Please reach out to me if you have any specific questions. It’s important for me to emphasize that the profound impact of the Foundation is only achievable because of your continued support. Your generous support means the world to not only me, but to all of us here at the Omega Phi Alpha Foundation.”



Foundation Board of Directors 2023-2024

Here are our Foundation Board of Directors (FBOD) from the 2023-2024 term. Each of our directors volunteers their time, brings their unique talents to help with Foundation operations and strategy, and are from different OPhiA chapters/regions. Thank you to our FBOD and all of our previous Board Members who paved the way for the Omega Phi Alpha Foundation.



Penny Guiles (Chi)
President



Catharine Mini (Phi)
Vice President



Sara Voris (Chi)
Treasurer



April Carroll (Mu)
Secretary



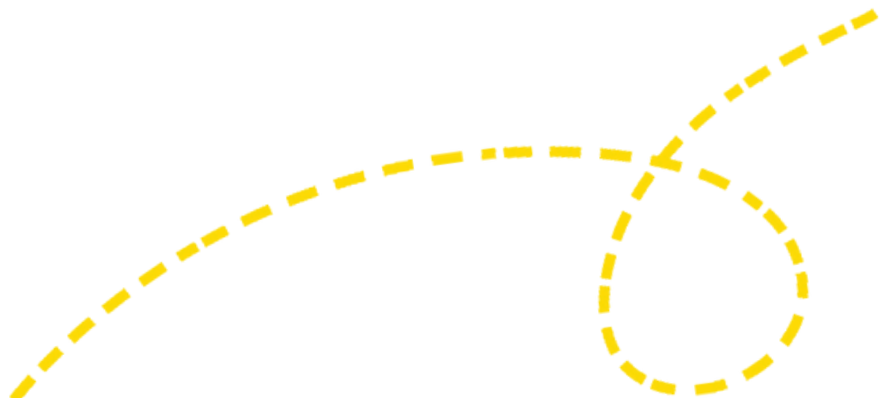
Susie Larson (Mu)
Board Member



Marlene Purdy (Alpha)
Board Member



Brittany Thornton (Alpha Kappa)
Ex-Officio





OPhiA Foundation Celebrates Its *5 Year Anniversary*


On April 8, 2019, the late Pamela McCullough McEwen's (Epsilon) dream was realized and the Omega Phi Alpha Foundation became official! From the beginning, Pam dreamt of beginning the Foundation as a means to ensure that the members of Omega Phi Alpha would have the resources necessary to make a meaningful impact on the world through service.

Since its inception just a handful of years ago, the Omega Phi Alpha Foundation has supported hundreds of members across the country! In an historic moment and, thanks to the vision and generous commitment of the Omega Phi Alpha Foundation Founders' Circle members and inaugural donors, nearly \$60,000 was raised to kickstart the Foundation's impact and provide the funds needed to grant financial support to Omega Phi Alpha members.

Our 5-year anniversary celebration simply would not be possible without these donors enabling the Foundation's volunteers to grant funds to sorority members through scholarships and grants.

Fast forward to today, and over \$80,000 later, the remarkable generosity, donors, and supporters of the Omega Phi Alpha Foundation continue to grow! Chapters across the country are learning more about how they can seek funding through the Foundation, as well as how they can volunteer and get involved in ensuring the success of the Foundation for years to come.

On behalf of every Omega Phi Alpha member we have been able to support through the dollars you have so generously donated to the Foundation, thank you for activating our members' impassioned community service projects and making education more accessible through scholarships.



History and Areas of Focus

Established in 2019 as a 501(c)(3), the Omega Phi Alpha Foundation provides a means for members of Omega Phi Alpha, their families, and other community members to further the sorority's mission through tax-deductible gifts. Funds received are used to develop leadership, provide service to humanity, and strengthen skills that build meaningful friendships at the chapter, district, and national levels.

From July 2023-June 2024, the Foundation planned and executed fundraising campaigns, raising \$17,645 to support:



Service grants

Supports collegiate and national service project initiatives



Scholarships and Education

Supports the Pamela McCullough McEwen Memorial Scholarship



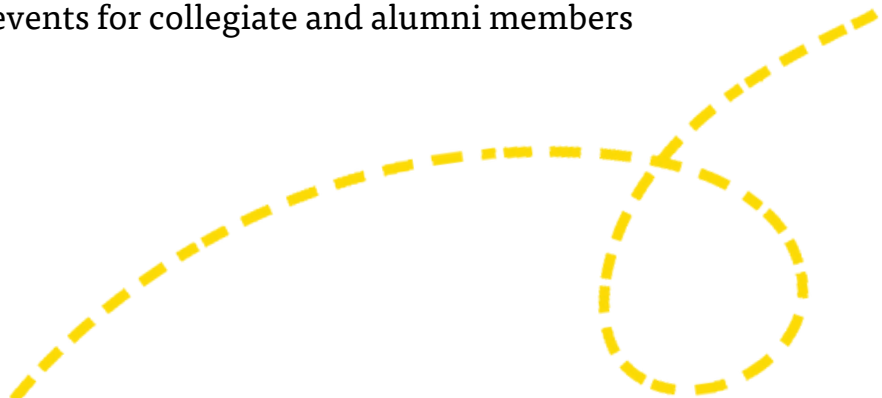
Organizational Development

Supports the operational and staffing needs of the Foundation



Leadership Training

Supports leadership events for collegiate and alumni members



Chapter Grants + Disbursements

One of the main goals of the Omega Phi Alpha Foundation is to provide chapter grants to chapters of Omega Phi Alpha National Service Sorority. Chapter grants provide funding for approved projects that relate to service or leadership. With your generous support, we're thrilled to have been able to award \$3,480 in chapter grants this year--that's an average of \$316 per grant! Thank you for making this possible.

The Foundation awarded grants to the following chapters:

Chapter	Amount Awarded	Grant Project
Alpha Delta	\$100	Drunk Driving Awareness Campaign
Alpha Iota	\$500	Self-Defense Class
Alpha Lambda	\$500	Outrace the Stigma 5K Race/Walk
Alpha Omicron	\$100	Meal Kits for GRACE Marketplace
Alpha Pi	\$500	Deployed Soldiers Care Packages
Alpha Upsilon	\$150	Mid-Semester Care Packages
Alpha Chi	\$500	Supplies for First Year Teachers
Gamma	\$130	Park Clean-Up
Omicron	\$200	Community Face Painting Event
Alpha Sigma	\$300	Angel Tree
Alpha Gamma	\$500	Leadership Development Series

Alpha Lambda Hosts Seventh Annual Outrace the Stigma 5k

An Award Winning Project

The Omega Phi Alpha Foundation would like to celebrate Alpha Lambda Chapter at North Carolina State University for their success at Outrace the Stigma 5K! Thanks to donations made to Omega Phi Alpha Foundation, Alpha Lambda Chapter received a service grant to help put on this race while raising awareness for mental health.



Each semester, OPhiA Chapters from across the country plan and execute one service project that relates to Mental Health. Chapters are free to choose most of their service projects. However, all chapters unite in efforts directed towards the National Permanent Service Project – Mental Health. At the 1971 National Convention, held at Alpha Chapter, BGSU, “it was decided that a permanent project was needed” (Chevron Newsletter, Winter 1980).*

Since 2017, Alpha Lambda Chapter has hosted the Outrace the Stigma 5k in Raleigh, North Carolina, to raise awareness for mental health in support of the National Alliance on Mental Illness (NAMI). In 2024, the race attracted over 180 participants and raised over \$5,000 in donations for NAMI.

In the past two years alone, they have raised over \$11,000 in support of mental health awareness.

*The history of the sorority’s Permanent Project was provided by the late National President Jan Schnack Sedory in the 1980 Winter Edition of the Chevron Newsletter.

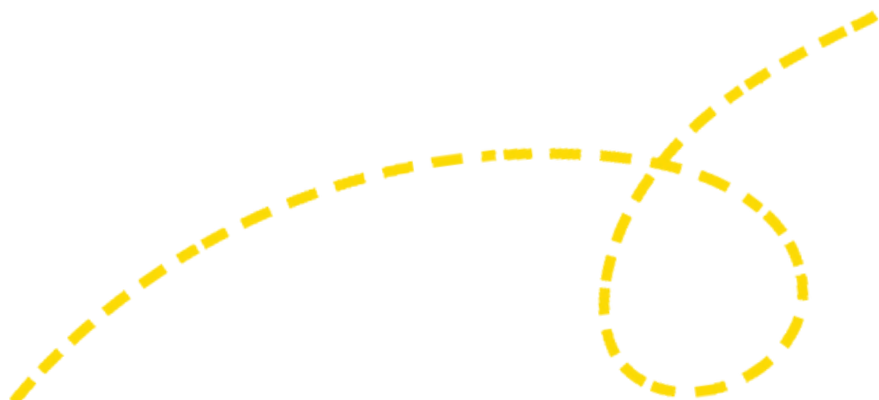
Race day was held on North Carolina State University's campus in Raleigh on Sunday, April 14, 2024.

The race's founder, Nina Leger, now works for NAMI as the organization's Director of Contracts and Grants. On race day, she handed out NAMI resources and spoke about the race's inception and her outreach efforts.

"Originally when I came up with this race, I knew how important mental health was and knew that we could do something like this as an organization because it was within our mission as a sorority and everyone very much just rallied behind me," Leger said. "I always take these opportunities to spread awareness. A lot of folks know about the existence of mental health and I think it's important to see that services, which are free and accessible, exist beyond what your doctor can give you, and that's where NAMI serves to fill a gap."



Jess Schinsky (pictured on the right) is Alpha Lambda's Mental Health Co-Chair. Jess feels proud to have been a part of such a community effort. She shared how raising awareness for mental health as well as raising thousands of dollars for NAMI has been a highlight in her college career. She hopes to continue advocating for mental health as she progresses through graduate school and beyond.



Omega Phi Alpha Foundation's service grant provided funding for essential race expenses such as food, event space, and a microphone system that will be used for all future Outrace races.

Alpha Lambda Chapter is incredibly thankful for the generous support of Omega Phi Alpha Foundation and eagerly anticipates the continuation of Outrace the Stigma in 2025 for the chapter's eighth annual 5k.

Donations to Omega Phi Alpha Foundation empower members across the country to bring their service project passions to life!

When you make a gift to the Foundation, you are funding member scholarships, chapter grants (like this one), convention programming, and more. Every dollar adds up!

And at Omega Phi Alpha National Service Sorority's National Convention in Greenville, South Carolina, Alpha Lambda Chapter won the 2023-2024 Area of Service Award for Mental Health.



Pamela McCullough McEwen

Scholarship Fund

The Omega Phi Alpha Scholarship Trust was transferred to the Foundation in 2021. All of the funds received from the Scholarship Trust are restricted specifically for scholarships to individuals. This year, we were thrilled to provide six \$500 scholarships to two undergraduate students and four graduate students. Thanks to your help, we can provide substantial support for our members pursuing degrees.

2024 Pamela McCullough McEwen Scholarship Recipients



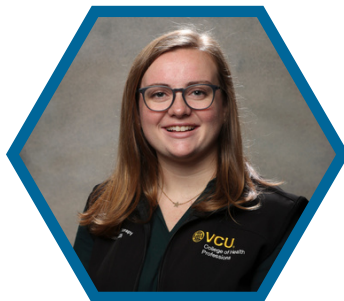
Grace Mather
Gamma



Kennedy Reynolds
Chi



Megan Marshall
Alpha Alpha



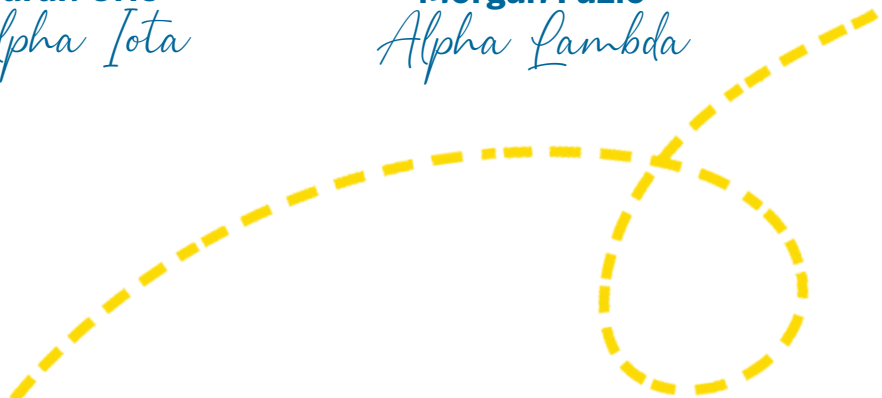
Kristen Benson
Alpha Theta



Sarah Urie
Alpha Iota



Morgan Fazio
Alpha Lambda



Meet Grace Mather

Scholarship Recipient



Grace, an alum and former Gamma Chapter Service Director, has recently graduated with her Master's in Social Work (MSW) with a concentration in welfare of children and families at the University of Michigan. The cardinal principle of service has had a profound impact on her life, influencing her educational and professional trajectory. As of mid-August, her goal is to obtain her limited license number and work as a medical social worker in a hospital or healthcare setting.

Grace, her chapter, and the Ypsilanti community have benefited from the OPhiA Foundation. Grace says, "When I was an active in Gamma Chapter, I served as Service Director for two years. And, as Service Director, we received a grant from the Foundation in the Winter of 2023 to help with a service project. It was a park clean up and we received a little bit of financial help from the Foundation to further that project by making sure the project is even more safe than what we were able to do. Before we would pick up trash and everything like that. This time, we were able to do that and also clean off all of the graffiti on the pavilion and sharpen down the edges on the picnic table."

Together, we can impact more. If you are interested in sponsoring a scholarship to a deserving OPhiA member, please contact our team at fbod@omegaphialpha.org.



Catching up with 2020 Scholarship Recipient

Nicole (Clapp) Laro



Congratulations to Nicole Laro (Gamma) on graduating from Medical School at Oklahoma University. She is continuing her medical training at the University of North Carolina, Chapel Hill, as an internal medicine resident.

In 2020, she received a scholarship to put towards her education. She shares, "Post-graduate education requires a large financial commitment that can feel overwhelming. Scholarships, such as the OPhiA Foundation scholarship, that assisted me with this financial commitment allowed me to focus more fully on my education and patients."



The skills that Nicole learned while being an executive member of her local chapter were highly applicable to her medical school education.

Nicole says, "As an executive member, you must be able to communicate and coordinate effectively between people with diverse backgrounds and perspectives. Learning how to balance differing ideas and expectations was important when I entered the clinical setting and encountered patients with differing goals for their healthcare. Omega Phi Alpha allowed me to practice and develop these leadership and communication skills so that I could adapt plans to a specific patient's goals and could guide the healthcare team towards those goals."



Foundation Makes a Big Wave at Omega Phi Alpha's *National Convention*

The Omega Phi Alpha Foundation Board of Directors (FBOD) were delighted to attend and represent our community at Omega Phi Alpha National Service Sorority's National Convention in Greenville, South Carolina. We executed/sponsored several events: the Foundation ALUMNI Dinner and Reception, Raffle, the Know Your V-A-R Workshop, and the Alumni Suite.



Foundation ALUMNI Dinner and Reception

The FBOD hosted a reception and dinner for alumni and raised over \$1,500 as a challenge from First Sorority National President Sue Hess and the Goodburn family. Before alumni enjoyed a wonderful buffet, there was the opportunity to meet new alumni members, see familiar faces and have pictures made with a gorgeous “Bee” balloon arch.

“I enjoyed the Foundation ALUMNI Dinner and Reception as I was able to really connect with my fellow OPhiA alumni, some I really only see few and far between, such as at OPhiA Convention. I also got to really understand what the OPhiA Foundation does for the sorority and what its impact has been in only a few short years since it was established.”

-Jessica Toms (Phi)



Esther Avalos (Phi) shares, “I learned about unique giving or fundraising options like hosting a percentage night at a restaurant or naming the Foundation as a beneficiary on your will, trust, or as a payable on death/transfer on death on an account like an IRA, 401(k), or brokerage account.”



Raffle Table

In addition, the FBOD hosted a raffle at National Convention with “Bee” items from anonymous donors and gifts from the Goodburn Family, Sue Fehlner Hess and the Omega Phi Alpha Sorority Board.



The raffle was a “round robin” of items that sisters could preview via QR code and place their ticket(s) in the appropriate box for the item(s) they most wanted to win. Everyone that participated loved the excitement as winning numbers were called during Convention breaks throughout the day!! The Foundation also created speciality Pura Vida bracelets for convention goers. The bracelets were customized with light blue, dark blue and yellow strands. Both actives and alumni loved the themed bracelets. Also, Kendra Scott provided a vendor display and a percentage of sales were donated to the Omega Phi Alpha Foundation.

Gamma Chapter won a 30-minute virtual meeting with First Sorority National President Sue Fehlner Hess. Chapter Vice President Hailey Bradley shares, “We are beyond excited for this opportunity! It is truly a once in a lifetime thing and we feel so fortunate!”



Know Your V-A-R Certification Training

Convention attendees participated in the “Know Your V-A-R Certification Training” funded by a grant from the Omega Phi Alpha Foundation. Led by Alex Cory from Active Minds, members learned how to deal with everyday challenges as it can relate to their mental health. Members also had the opportunity to share their struggles and experiences with the greater group, growing our bonds with one another even further.

“The Know Your V-A-R mental health training really allowed for a space of understanding and empathy amongst our sisterhood and gave me the confidence and resources to help others who may be struggling. I left the Convention feeling inspired and this training played a big part in that.”

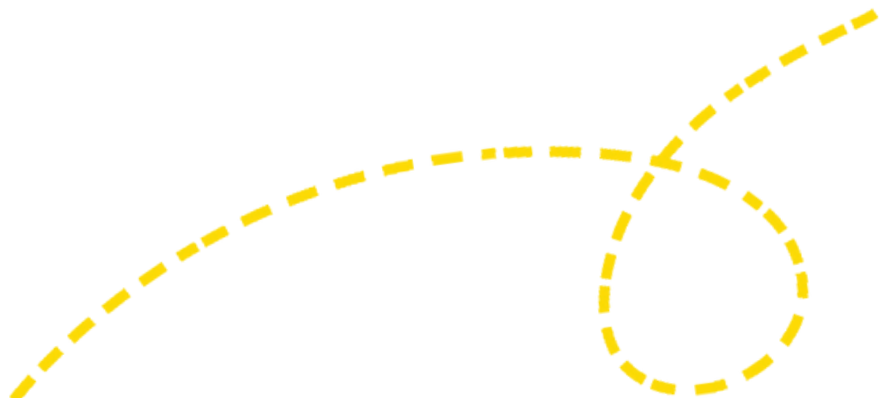
-Allyson Welch, Founding President of Alpha Chi Chapter



Alumni Suite

The Foundation Board also hosted and provided snacks and beverages for the Alumni Suite each day. Continental breakfast items and juices were available each morning. Also, several arrangements of champagne roses with blue delphinium and eucalyptus decorated the suite and provided the perfect “rose” fragrance.

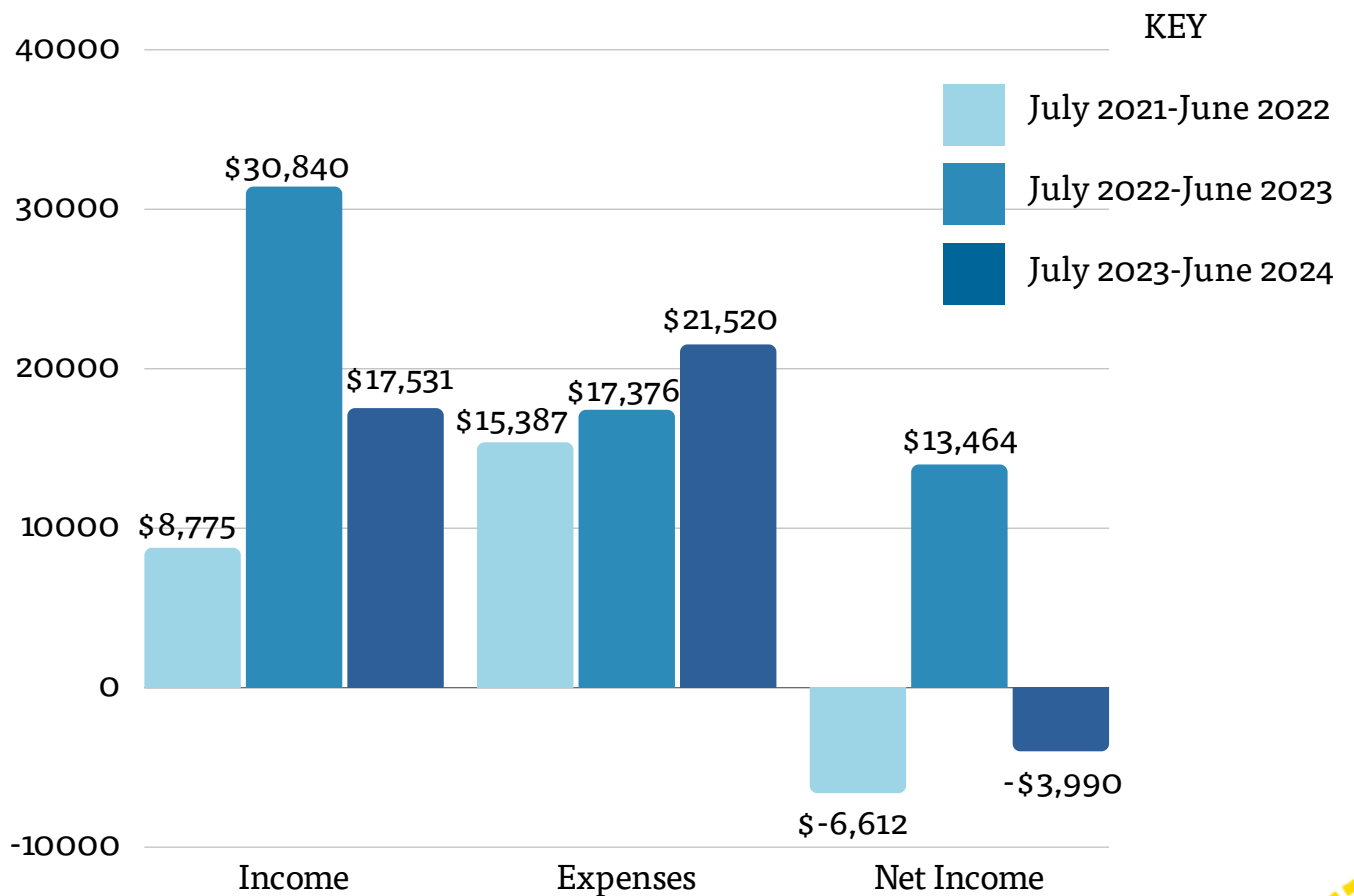
As with all things OPhiA, this Board worked as a team to make sure we represented the Foundation professionally and with the spirit of sisterhood. We could not have accomplished our goal of raising \$3,000 without the support of our sisters, members, donors and others that donated time, talent and resources for a successful Convention. We are looking forward to being at National Convention in 2026!



Financials

The Omega Phi Alpha Foundation had a great 2022-2023 budget year include a more successful than anticipated Founders' Day campaign. Our focus in 2023-2024 was to continue to engage with alumni and grow awareness of the Foundation. To that end, expenses increased. Revenues declined due to lower engagement in our Founders' Day Ambassador program as well as the end of the Founders' Circle Pledge Payments.

The financials of the past three fiscal years are attached as follows:




Thanks to our Founders' Circle Members

We are incredibly grateful to our Founders' Circle members for their generous commitment and visionary support. By contributing \$2,500 or more, these members will be acknowledged forever for their part in nurturing the leaders of tomorrow and continuing to serve our community by supporting "Today's Friends, Tomorrow's Leaders, Forever in Service."

Alyssa Bernhardt	Ginger McGarity
Olivia Bush	Suzy (Sweeney) McTaggart
Pamela Caskie	Thea Moritz (In Memory of Ann DeMatteo)
Vicki Cooper	Cheryl and Doug Roberts
Judy Grella-Acosta	Kristen and David Sanders
Arlene Green	Jan Schnack Sedory
Andie (Bowman) Hixson	Susan Terzian Family
Amanda Lowry and Russell Borum	Jan and Jim Titsworth
Pamela McCullough McEwen	Leann Williams

"As a former Beta sister, anything 'founding' related to OPA has significant meaning to me. In addition, former National President Ann DeMatteo, who was an icon for Beta Chapter and the national organization for many years, had passed away in 2013. To honor her memory, I pledged to contribute to the inaugural Founders Circle."
— Thea Moritz, Beta '81, Former Omega Phi Alpha VP Communications

"I've been excited about the idea of a foundation for Omega Phi Alpha ever since I heard Pamela McEwen mention it at a Digging for Diamonds event that I attended in 2015. It makes me so happy that not only is the Omega Phi Alpha Foundation a reality, it is growing every year. I'm proud to be a Founders' Circle donor and to see how those gifts and those made since have made a difference to chapters and to the sisterhood of Omega Phi Alpha."
— Kristen Sanders, Epsilon



OPhiA Foundation Ambassadors

Make an Impact

For GivingTuesday and Founders' Day, the Omega Phi Alpha Foundation had 29 Ambassadors to help raise funds for the Foundation. With their help, we empowered even more members this year to make an impact around the world. We're excited to announce that we raised a collective of \$8,210 from these major campaigns. Thank you ALL for stepping up and being cherished advocates of the Foundation.

Foundation Ambassadors

Allyson Welch (Alpha Chi)

Amanda Groscoast (Alpha)

April Carroll (Mu)

Autumn Wasemann (Alpha Pi)

Brittany Eshbaugh (Alpha Sigma)

Candace Moore (Alpha Zeta)

Catherine Ferrell (Alpha Gamma)

Caz Bilbrey (Epsilon)

Chantel Eubanks (Psi)

Corey Goodburn (Alpha Kappa)

Courtney Watt (Alpha Sigma)

Dakota Wyatt (Alpha Pi)

Elizabeth Steelman (Alpha Pi)

Emily Leighton (Alpha Phi)

Grace Mather (Gamma)

Haven Word (Mu)

Juanita Wade (Sigma)

Katherine Ball (Alpha Pi)

Katherine Decarvalho (Alpha Pi)

Lauren Yazumbek (Alpha)

Leann Williams (Nu)

Lindzee Ritz (Alpha Eta)

Lynze Vickers (Omicron)

Maddy Fletcher (Alpha Xi)

Meaghan McQueary (Alpha Rho)

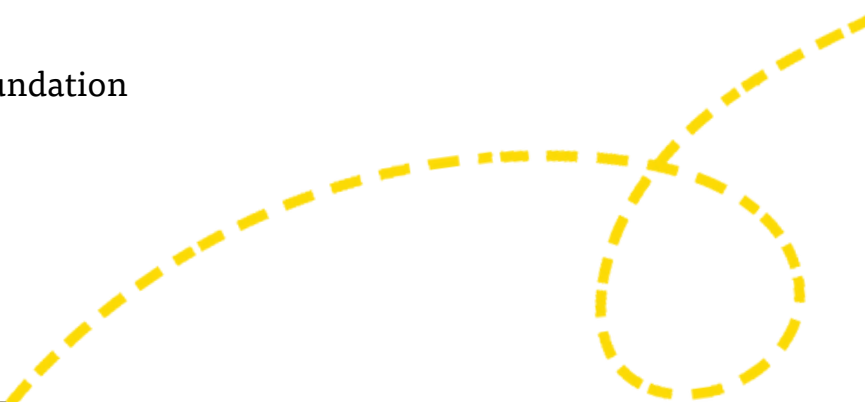
Rachel Wolf (Alpha Kappa)

Sara Voris (Chi)

Sarah Zimmer (Gamma)

Veronica Wynn (Alpha Epsilon)

If you are interested in helping the Foundation
fundraise, please contact
fbod@omegaphialpha.org.



Foundation Donors

On behalf of all chapters and members who received financial support from the Foundation, thank you to all our donors for their generosity and commitment to helping our community make a significant difference in the world through leadership, education, and volunteer service while cultivating life-long friendships. Special recognition is extended to our recurring donors, denoted below with an asterisk, and to members who coordinated employer matches, indicated below with a caret. We also want to thank our anonymous donors whose contributions have been invaluable to our annual fund! This list reflects donations to the Foundation made from July 2023 to June 2024.

Changemakers (\$1,000+)

Andie Hixson*

Pamela Caskie*

Jan Titsworth

Trailblazers (\$500-\$999)

Carol Ogden Jones

Sara Voris^

Marlene Purdy

Mentors (\$250-\$499)

Corey Goodburn

Lynze Durham Vickers, Omicron chapter,

Esther Blue*^

in memory of Carah Howell

Ginger McGarity

Nanda Jayaseelan^

Kristen Brenner Sanders

Radha S Manthe*

Sarah Zimmer

Scholars (Up to \$249)

Alex Seigler
Allyson Welch
Amanda (Rappaport) Groscoast
Andrea Thomas-Munson
April Carroll
Ashley Payne
Carrie Johnson
Cassia Campos
Catharine Mini
Charlotte Mather
Cheryl Roberts*
Cristiano Barbosa
Daniela Hernandez
Danielle Ball
Darcee Williams
Deborah Schulte
Eliane Porto das Neves
Elzimarcaia Castro
Emma Leary
Erin Monahan
Faithe (Ferguson) Logan
Fara Laubenheimer Chambliss
Georgia Freundt
Grace Mather
Hannah Morris
Haven Word
Howell Family
In Honor of Meaghan Martin McQueary by Sarah Martin
In Memory of Jessica Clark
Jackie Glover
James Thomas Arnold
Jennifer McQueary
Jessica Patrick*
Jim Mather

Kaitlyn Wiley, MSPH Candidate, CPhT
Katherine Carvalho
Kelly Hollis
Kerry Refkin
Kevin Chan
Kristen Mowder
Laura Wolf
Leonardo Carvalho
Lindsey LePere
Lori Jenson
Lynda Burise
Mackenzie Rickard
Maddy Fletcher
Marcio Teixeira
Marie Erwin
Marlice Alves Pena
Michele A. Miller
Michele Niec
Misty Sharpe
Neal Shipley
Paula Goldbaugh
Penny Guiles
Pollyanna Gomes
Samantha Miller
Sarah Kelly
Steelmans
Susie Larson
Vania Miranda
Yadelkis Ponce



Employers Who Make a Difference

Did you know that many employers will match the charitable contributions of their employees? The Omega Phi Alpha Foundation is a registered 501(c)3 nonprofit organization and can be found in many donation matching platforms including [Benevity Causes Portal](#). Thank you to our members and their employers for making donations to our nonprofit organization! We appreciate your selflessness and eagerness to help us make an impact!

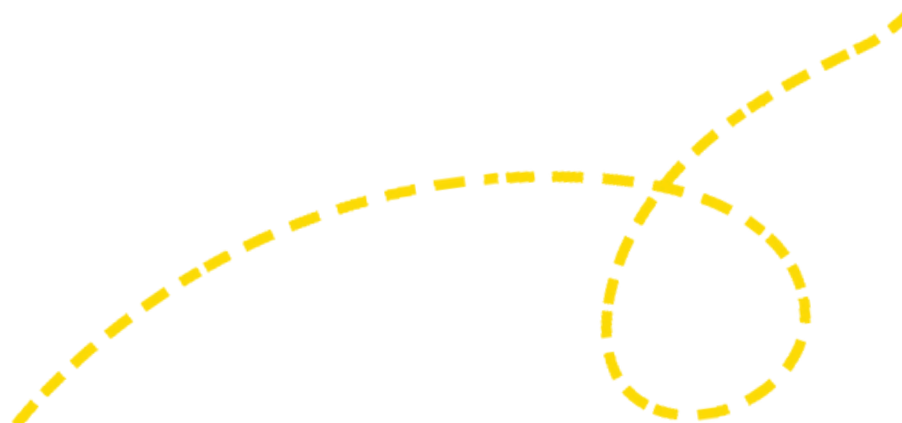
These are the companies who matched OPhiA members' donations:

TRUIST 

Vanguard[®]

WELLS FARGO

Are you employed at a company that will match your donations? If so, we would be happy to give you any additional information you might need to take advantage of the matching program. If this applies to you, please send an email to fbod@omegaphialpha.org. We hope you'll join us in supporting the Foundation!



Help Sustain the Foundation

Join the Legacy Society

A charitable bequest is one of the easiest ways you can leave a lasting impact on Omega Phi Alpha members. You may include language in your will or trust specifying a gift to be made to Omega Phi Alpha Foundation as part of your estate plan, or make a plan using a beneficiary designation form. The Foundation Board of Directors is more than happy to offer you insight into how assets could be gifted, but we urge you to always consult an estate planning professional with your estate questions and concerns. Learn more at <https://omegaphialpha.org/foundation/legacy-society/>.



Stocks and Bonds

No matter which type of appreciated stock or bond you donate, your gift goes further than if you sold it and donated the proceeds as cash.



Real Estate

A gift of real estate offers the Foundation reduced reliance on traditional funding sources and enhances long-term financial stability.



Life Insurance

Name Omega Phi Alpha Foundation as a beneficiary of your life insurance policy, turning a modest investment into a significant gift.



Retirement Assets

Donating part of your unused retirement assets such as a gift from your IRA, 401(k), 403(b), pension, or other tax-deferred plan is another option of legacy giving.

Appointed Foundation Board of Directors

In July 2024, the Sorority Board of Directors (SBOD) shared some exciting news: they announced the newly appointed Foundation Board of Directors (FBOD) for the 2024-2025 term! The SBOD are thrilled to back this FBOD as they carry on working towards the Foundation's objectives and enriching the lives of all of our members within the Omega Phi Alpha community!



Penny Guiles (Chi)
President



Catharine Mini (Phi)
Vice President



Sara Voris (Chi)
Treasurer



April Carroll (Mu)
Secretary



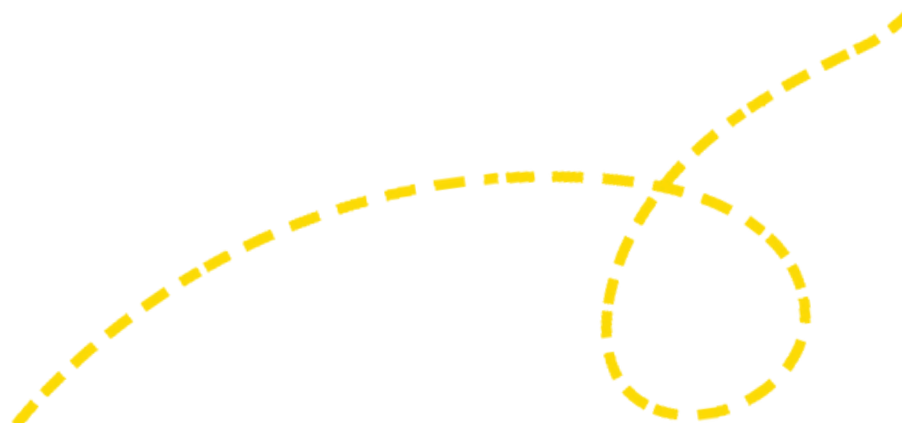
Candace Moore (Alpha Zeta)
Board Member



Michele Niec (Epsilon)
Board Member



Brittany Thornton (Alpha Kappa)
Ex-Officio



Looking Ahead

As we look back on the past year, we're filled with pride and gratitude for all we've accomplished together!

Our journey ahead is fueled by a passionate commitment to uplift and empower every OPhiA member, chapter, and community we touch. United in our quest for positive change, we'll work hand-in-hand to equip the OPhiA community with the tools needed to build a brighter tomorrow, where everyone thrives.

Awareness

- Foundation Board Buzz: Create and distribute a quarterly newsletter to send to all OPA Members.
- Present an informational session about the Foundation to at least 6 chapters by the end of the fiscal year.
- Create a high level summary report demonstrating the Foundation's progress and impact to share/distribute with all members (i.e. the Annual Report). Complete this report draft before the end of the fiscal year.

Impact

- Increase overall giving by 20% by the end of the fiscal year.
- Increase all donor counts in all classifications by 20%.
- Increase funds available for program-related activities by 20% by the end of the fiscal year.

Structure

- Form a Foundation committee for Development, one of our core areas. Determine roles needed with an estimate of volunteers needed for the Development Committee by January 1, 2025.
- Develop relevant policies and procedures in each of our critical areas (communications, fundraising, and programming) by the end of the fiscal year.
- Create guide for actives: "Getting money for your chapter from the Foundation."

Want to get involved next year?

Email the Foundation:

FBOD@omegaphialpha.org

