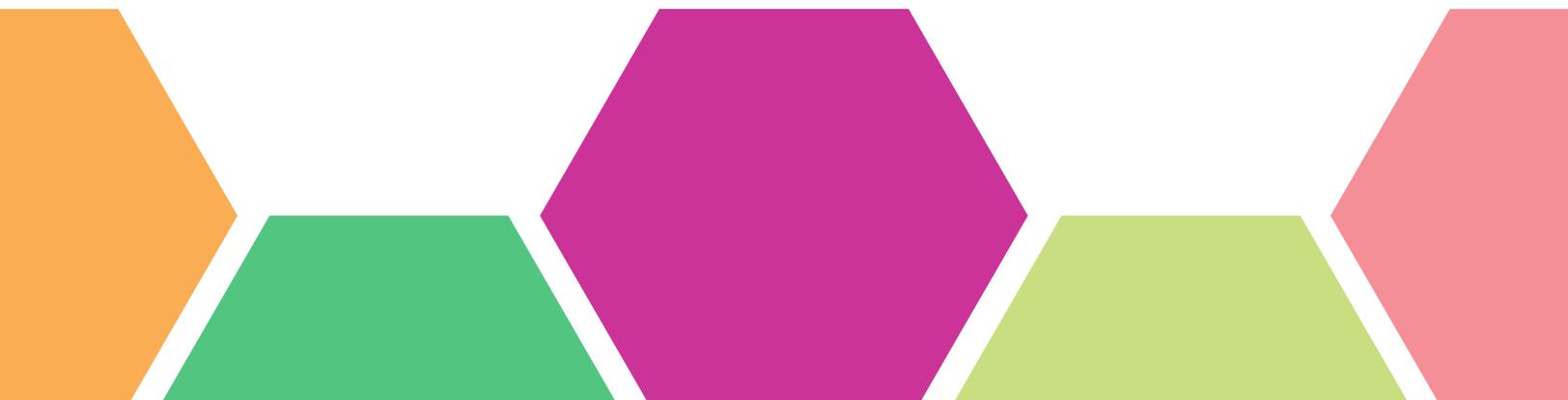


OMEGA PHI ALPHA
FOUNDATION



2022-2023

REPORT



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Letter from Foundation President

Penny Guiles

“Since I took on the role as a member of the Foundation Board of Directors, it’s been an incredible journey working alongside some incredible members of our organization. It’s given me a whole new opportunity to serve as well as an outlook on how we can continue to grow the services we provide to our cherished members and the universities, communities and nations of the world that they so tirelessly serve.



In the past year, we’ve achieved some truly remarkable milestones. We proudly distributed \$4,000 in chapter grants and \$2,000 in scholarships. Additionally, we planned and executed two extremely successful fundraising campaigns: GivingTuesday and Founders’ Day, marking an all-time high for our organization.

As our organization embarks on this exciting journey of constant growth and transformation, we are focused more than ever on expanding the chapter grant process. This initiative is set to make an impact on over half of our vibrant active chapters. The Foundation team, including myself, are thrilled to introduce an earlier application window for grants for the 2023-2024 school year. We also look to expand to not just one chapter grant cycle, but two. It’s a tangible testament to our unwavering dedication to making these opportunities accessible and streamlined for everyone involved.

We not only want to expand our chapter grant program, but we also want to increase the number of scholarship offerings through the Pamela McCullough McEwen Scholarship Fund. The board is consistently brainstorming ideas, strategies and exploring investment opportunities to guarantee the enduring vitality of this fund.

I genuinely hope that you will enjoy reading the Omega Phi Alpha Foundation’s 2022-2023 Annual Report. In this report, you will find meticulous details of our accomplishments, no matter how big or small. It’s important for me to emphasize that the profound impact of the Foundation is only achievable because of your steadfast and continuous support. Your generous support means the world to not only me, but to all of us here at the Omega Phi Alpha Foundation.”

Foundation Board of Directors 2022-2023

The Omega Phi Alpha Foundation made great strides during its 2022 operational year. After replacing the entire Board of Directors in July 2022, the new Board made the decision to run the budget only on what donations and revenue were received. This would keep the Board from using any of the reserves placed there from the successful Founder's Circle campaign in 2020.

The Board of Directors recruited three volunteer workers and one paid contractor to further the mission of the Board and help further the goals of the Sorority. Thanks to the hard work and dedication of the Foundation's Board Members, its volunteers and support staff, and dedicated donors, the Foundation was able to reach greater heights and provide more support than ever before!



Penny Guiles (Chi)
Interim President



Sara Voris (Chi)
Treasurer



Trista Guzman-Glover (Phi)
Secretary



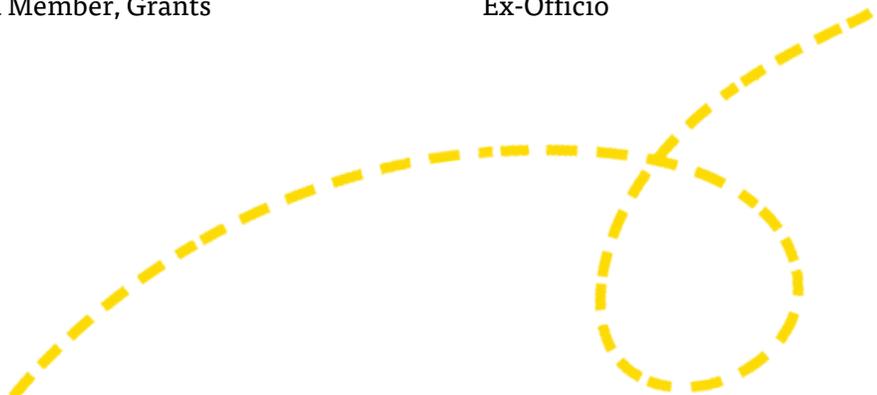
Susie Larson (Mu)
Board Member, Scholarships



Leann Williams (Nu)
Board Member, Grants



Brittany Thornton (Alpha Kappa)
Ex-Officio



History and Areas of Focus

Established in 2019 as a 501(c)(3), the Omega Phi Alpha Foundation provides a means for members of Omega Phi Alpha, their families, and other community members to further the sorority's mission through tax-deductible gifts. Funds received are used to develop leadership, provide service to humanity, and strengthen skills that build meaningful friendships at the chapter, district, and national levels.

From July 2022-June 2023, the Foundation planned and executed two fundraising campaigns, raising \$13,557 to support:



Service grants

Supports collegiate and national service project initiatives



Scholarships and Education

Supports the Pamela McCullough McEwen Memorial Scholarship



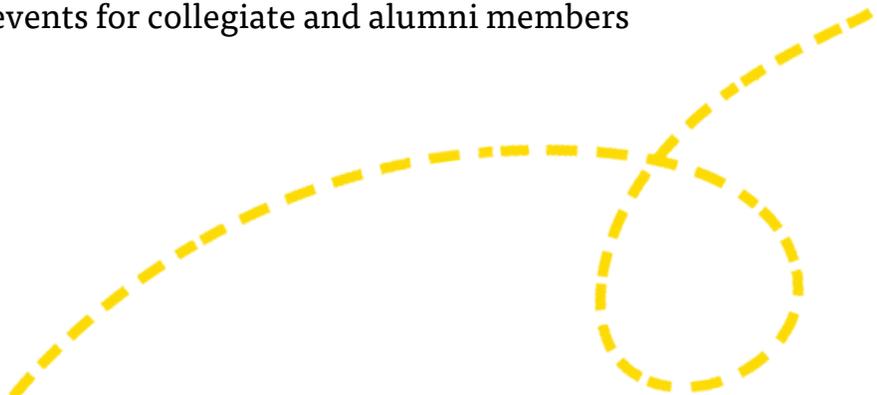
Organizational Development

Supports the operational and staffing needs of the Foundation



Leadership Training

Supports leadership events for collegiate and alumni members



Chapter Grants + Disbursements

One of the main goals of the Omega Phi Alpha Foundation is to provide chapter grants to chapters of Omega Phi Alpha National Service Sorority. Chapter grants provide funding for approved projects that relate to service or leadership. With your generous support, we're thrilled to have been able to award \$4,000 in chapter grants this year--that's an average of \$364 per grant! Thank you for making this possible.

The Foundation awarded grants to the following chapters:

Chapter	Amount Awarded	Grant Project
Gamma	\$150	Prospect Park clean up in Ypsilanti, Michigan
Delta	\$200	Self Defense class for Delta active members
Omicron	\$340	Project Linus at their new member retreat
Alpha Gamma	\$300	Blankets for the Humane Society and Tour of Greenwood Rising Museum
Alpha Delta	\$250	Parkinson's Revolution, Cookies and Cards, and Operation Christmas Child

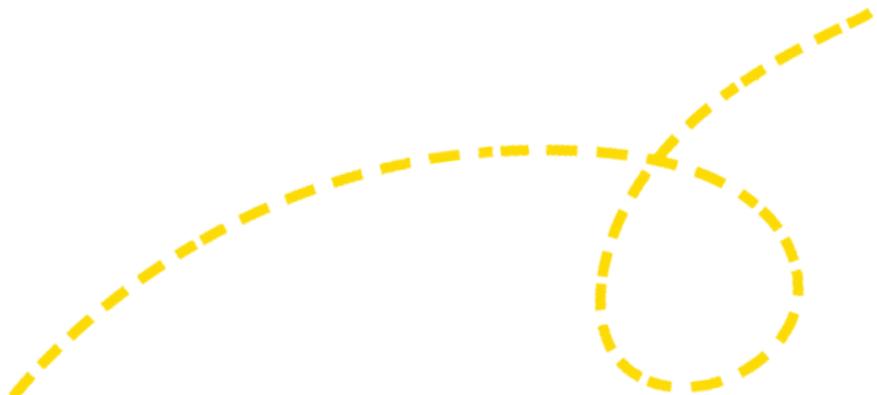


Chapter	Amount Awarded	Grant Project
Alpha Zeta	\$400	Care packages for those experiencing homelessness in Georgia
Alpha Lambda	\$360	Project Linus
Alpha Omicron	\$350	Leadership development for their Executive Board Retreat
Alpha Tau	\$310	B3 Coffee Pop Up Shop
Alpha Upsilon	\$840	Project Linus, De-stressing Exam Week, and Books to Prisoners
University of Cincinnati Interest Group	\$500	Project Linus

Thanks to your donations, the Foundation is able to provide grants to OPhiA chapters who want to make a difference in their service and leadership endeavors.

Our Spring 2024 Grant Application will open up on October 1, 2023, and close on October 31, 2023. We encourage all OPhiA chapters to apply to our grants program.

If you have any questions about our grants program, please reach out to Foundation Secretary April Carroll at aprilcarroll@omegaphialpha.org.



Meet Alpha Upsilon

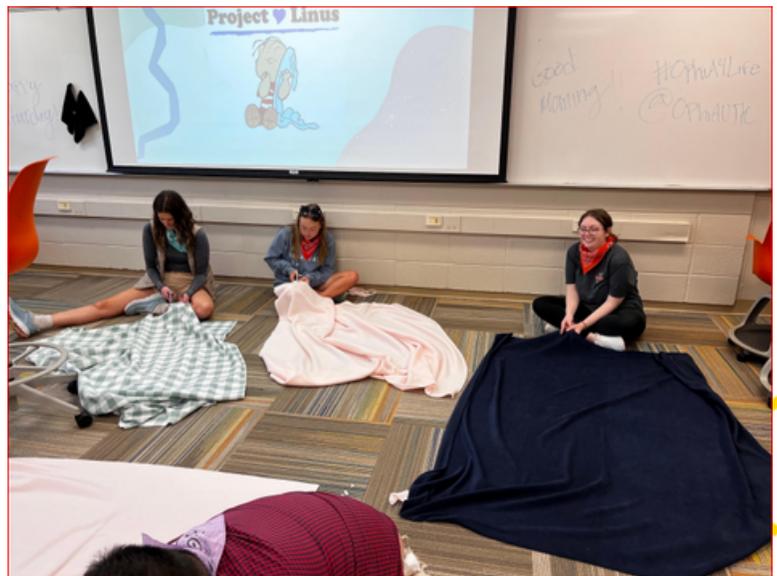
Chapter Grant Recipient

The Alpha Upsilon chapter of Omega Phi Alpha proudly earned their official induction into Omega Phi Alpha in December 2022. Demonstrating their commitment to service expansion, Alpha Upsilon successfully fulfilled all requirements, solidifying their place as dedicated members in our sorority.

With the arrival of the spring semester, the chapter set their sights on making a meaningful difference through various impactful service initiatives. To help them achieve their goals, thanks to generous donations to the Omega Phi Alpha Foundation, our community provided them with a generous grant of \$840. This much-needed financial support played a pivotal role in facilitating the successful implementation of Alpha Upsilon's chapter service projects: Project Linus, De-stressing Exam Week, and Books to Prisoners.

Project Linus

Project Linus aimed to provide comfort and warmth to individuals in need by creating and distributing handmade blankets. The chapter members dedicated their time and effort to crafting these blankets, bringing solace to those facing challenging circumstances.



De-Stressing Exam Week

Recognizing the intense pressure that exam week can bring, the Alpha Upsilon chapter developed the De-stressing Exam Week initiative. Through this project, they organized various activities and events aimed at alleviating stress and promoting mental well-being among their fellow students, ensuring that their peers had the support they needed during this demanding time.

Books to Prisoners

The Books to Prisoners project served as a meaningful way for the Alpha Upsilon chapter to contribute to enhancing education and rehabilitation for individuals facing incarceration. They gathered donated books and worked diligently to carefully sort and package them before sending them to correctional facilities, where they would provide much-needed access to reading materials and educational resources.

These projects exemplify the Alpha Upsilon chapter's unwavering dedication to service and making a positive impact in their community. By diligently utilizing the Foundation's grant, they were able to enact tangible change and touch the lives of those they served. Their commitment to service shines brightly and serves as an inspiration to all members of our national service sorority, and is a reflection of the generosity and commitment to serve through all who are involved in the Omega Phi Alpha Foundation!



Pamela McCullough McEwen *Scholarship Fund*

The Omega Phi Alpha Scholarship Trust was transferred to the Foundation in 2021. All of the funds received from the Scholarship Trust are restricted specifically for scholarships to individuals. This year, we were thrilled to provide four \$500 scholarships to two undergraduate students and two graduate students. Thanks to your help, we can provide substantial support for our members pursuing degrees.

Pamela McCullough McEwen Scholarship Recipients



Emily Herron (Alpha Pi)



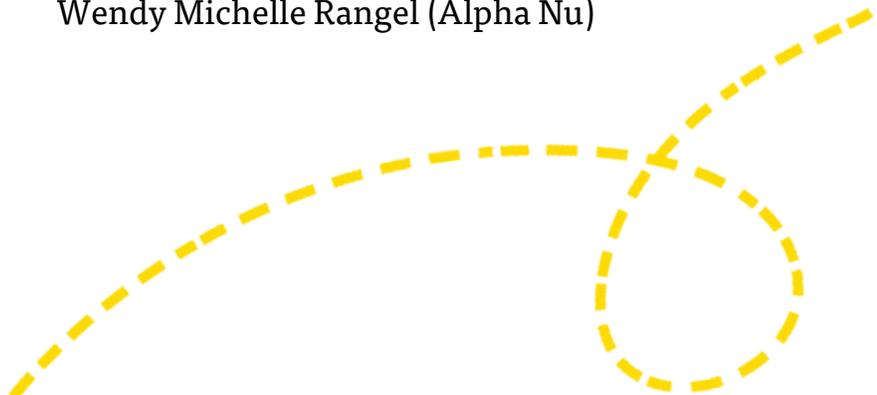
Jordan Foster (Alpha)



Julia Kirk (Omega)



Wendy Michelle Rangel (Alpha Nu)



Meet Wendy Michelle Rangel

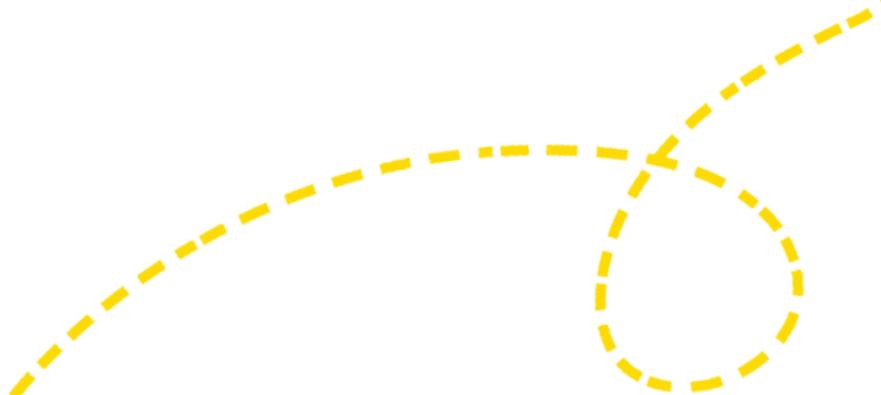
Scholarship Recipient



Wendy, an alum and former Alpha Nu Chapter President, is currently pursuing a master's degree in Biology at Texas A&M University-Corpus Christi. The cardinal principle of leadership has had a profound impact on her life, influencing her educational, research, and professional trajectory. She has blossomed into someone who is confident, professional, and mature. Wendy gives credit to Omega Phi Alpha for the significant amount of personal growth she had during her years at Texas State University.

Wendy says, "The Pamela McCullough McEwen Scholarship was such a great opportunity for me not only as a student, but as an alumni member of Omega Phi Alpha. The application itself allowed me to share how impactful the organization has been in my life. Being granted the scholarship helped alleviate the financial responsibility of paying for my graduate education out of pocket. I have always been thankful for this organization, so receiving this scholarship was so significant."

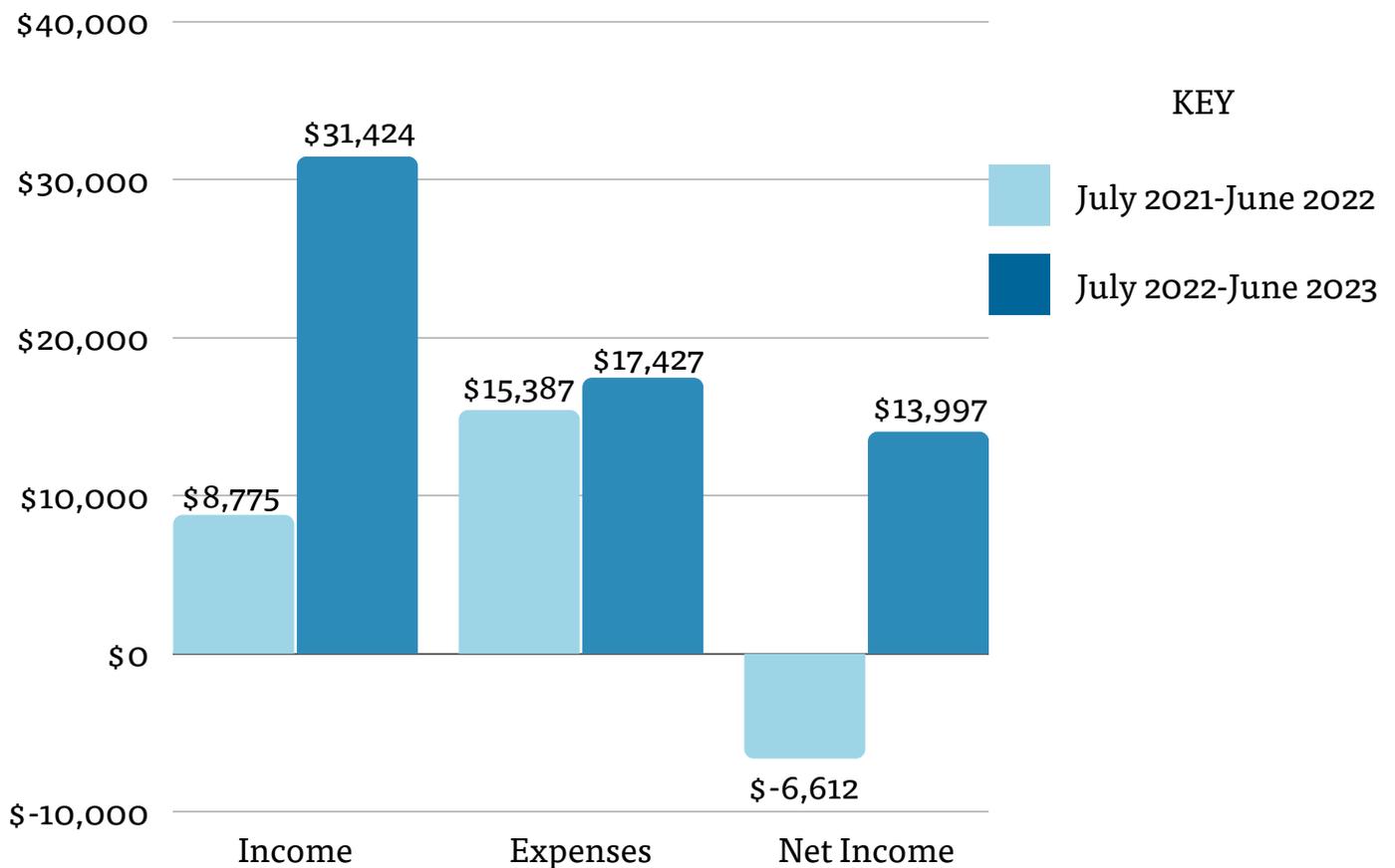
If you are interested in sponsoring a scholarship to a deserving OPhiA member, please contact our team at fbod@omegaphialpha.org.



Financials

The Omega Phi Alpha Foundation had a great 2021-2022 budget year! We developed and executed some successful fundraising plans, which allowed us to contribute money towards operational expenses and the Foundation's mission. The 22-23 Foundation Board wanted to make sure that reserves were only used in the case of an emergency. Thanks to our hard work, we were able to generate a net income of \$13,997.08. Even better, our Founders' Day campaign was even more successful than we anticipated, bringing in \$11,397.32!

The financials of the past two fiscal years are attached as follows:



Thanks to our Founders' Circle Members

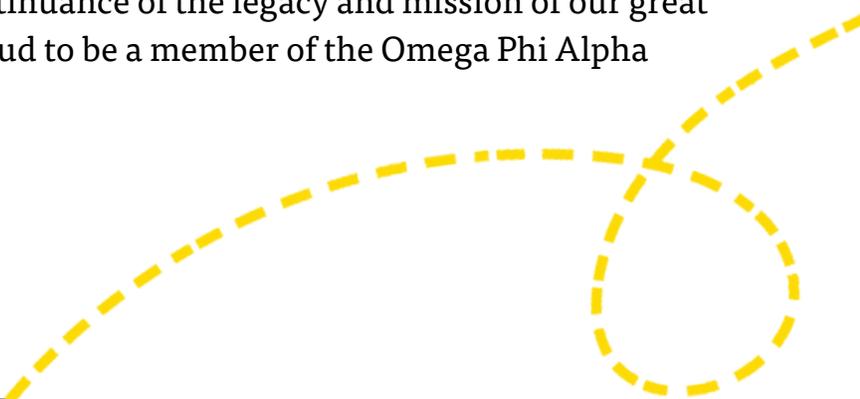
We are incredibly grateful to our Founders' Circle members for their generous commitment and visionary support. By contributing \$2,500 or more, these members will be acknowledged forever for their part in nurturing the leaders of tomorrow and continuing to serve our community by supporting "Today's Friends, Tomorrow's Leaders, Forever in Service."

Alyssa Bernhardt
Olivia Bush
Pamela Caskie
Vicki Cooper
Judy Grella-Acosta
Arlene Green
Andie (Bowman) Hixson
Amanda Lowry and Russell Borum
Pamela McCullough McEwen

Ginger McGarity
Suzy (Sweeney) McTaggart
Thea Moritz (In Memory of Ann DeMatteo)
Cheryl and Doug Roberts
Kristen and David Sanders
Jan Schnack Sedory
Susan Terzian Family
Jan and Jim Titsworth
Leann Williams

"As a former Beta sister, anything 'founding' related to OPA has significant meaning to me. In addition, former National President Ann DeMatteo, who was an icon for Beta Chapter and the national organization for many years, had passed away in 2013. To honor her memory, I pledged to contribute to the inaugural Founders Circle."
— Thea Moritz, Beta '81, Former Omega Phi Alpha VP Communications

"Omega Phi Alpha has meant a great deal to me over the years. I have come to appreciate my many special friends and all that my experiences in the Sorority have taught me. I am proud to have served in leadership positions at the local and national levels. It was very important to me to become one of the first supporters of the Founders Circle to help assure the continuance of the legacy and mission of our great organization. I am very happy and proud to be a member of the Omega Phi Alpha Foundation's Founders' Circle."
— Cheryl Roberts, Beta



OPhiA Celebrates 56 Years

Founders' Day Campaign

On June 15, 2023, Omega Phi Alpha members from across the globe celebrated 56 years since its founding! We're excited to announce that for the first time ever, 30 members from our chapters came together to help support the Foundation and its mission. Each ambassador was essential in helping us reach our fundraising goal of \$8,000 - we ended up raising an amazing \$11,397.32 thanks to all our amazing ambassadors and donors. With your help, we're looking forward to empowering even more members this year to make an impact around the world!

Inaugural Founders' Day Ambassadors

Alexa Forbes (Alpha Pi)	Haylee Cox (Alpha Rho)
Alyssa Harris (Alpha Phi)	Jennifer McDonald (Mu)
Amanda Groscost (Alpha)	Kailyn Corey (Alpha Pi)
Amelia Yunker (Gamma)	Kaitlyn Wiley (Epsilon)
Anna Calliham (Alpha Delta)	Mackenzie Rickard (Alpha Sigma)
Ariel Castillo (Alpha Nu)	Maddy Fletcher (Alpha Xi)
Avery Bates (Omicron)	Mary Harrison (Phi)
Bambi Lange (Alpha Beta)	Meagan Tomlinson (Alpha Delta)
Brittany Saathoff (Alpha Kappa)	Misty Sharpe (Chi and Alpha Eta)
Cassidy Edenborough (Alpha Gamma)	Penny Guiles (Chi)
Corey Goodburn (Alpha Kappa)	Sara Powell (Rho)
Dana Fine (Omega)	Susie Larson (Mu)
Emily Brock (Alpha Zeta)	Tara Fulghum (Alpha Eta)
Faith Rogers (Nu)	Tekoah Boatner (Alpha Epsilon and Upsilon)
Haven Word (Mu)	Trista Guzman Glover (Phi)

If you are interested in becoming an ambassador for one of our giving campaigns, please contact foundationcomms@omegaphialpha.org.

Foundation Donors

On behalf of all chapters and members who received financial support from the Foundation, thank you to all our donors for their generosity and commitment to helping our community make a significant difference in the world through leadership, education, and volunteer service while cultivating life-long friendships. Special recognition is extended to our recurring donors, denoted below with an asterisk, and to members who coordinated employer matches, indicated below with a caret. We also want to thank our anonymous donors whose contributions have been invaluable to our annual fund! This list reflects donations to the Foundation made from July 2022 to June 2023.

Changemakers (\$1,000+)

Amanda Lowry	Olivia Bush
Andie Hixson*	Pamela Caskie*
Jim and Kathy York Charitable Fund	Pamela Faulkner
Leann Williams*	Sara Voris*^

Trailblazers (\$500-\$999)

Carol Ogden Jones	Kristen Sanders*
Corey Goodburn*	Nanda Jayaseelan^
Faith Rogers*	Penelope McCullough
Ginger McGarity*^	Radha Manthe*

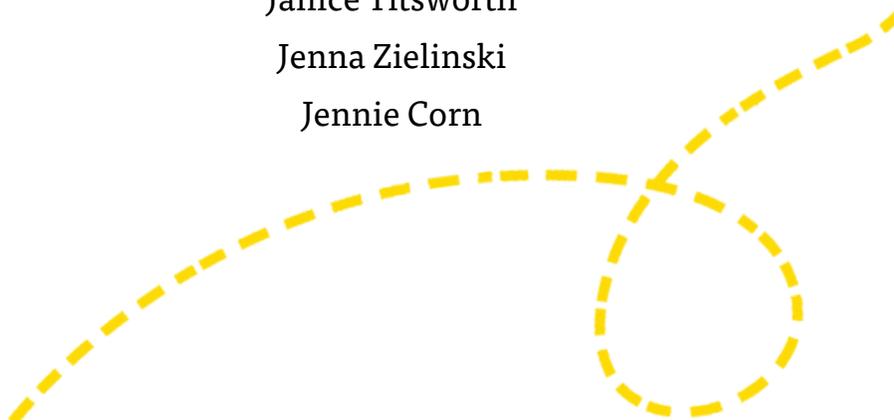
Mentors (\$250-\$499)

Anna Louise Calliham*	Mary Harrison*
Haylee Cox	Sara Goodburn*
Maddy Fletcher*	Suzy McTaggart*
Marlene Purdy	Trista Guzman*



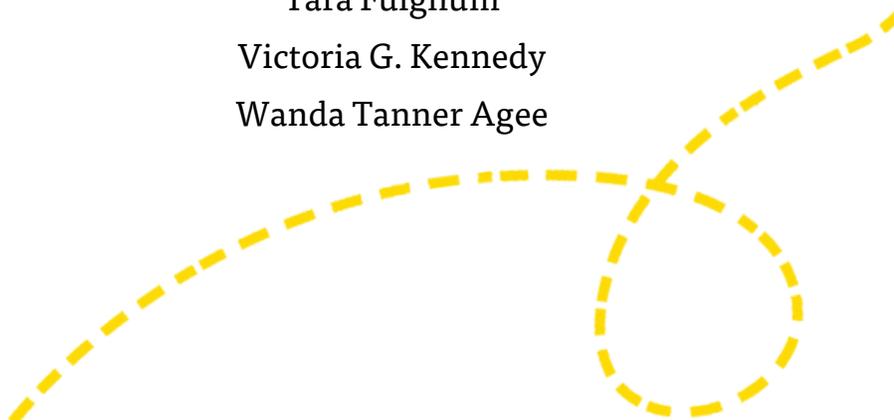
Alex Seigler*^
Alexa Forbes*
Ally Welch*
Alyssa Bernhardt*
Amanda Smith
Amanda Groscost*
Amanda A. Hughes
Anderina Twells
Angela D. Kelley
Anna Queen
April Carroll
Ariel Castillo
Autumn Wasemann
Brad Beasley
Brandon Hollingsworth
Brittany Thornton*
Brooke Smith
Brooklyn Carpenter
Candace Moore
Carrie L. Johnson*
Cassidy Edenborough
Catharine Mini*
Cheryl Roberts*
Chris Taylor
Christine and Joe Stringfellow
Christine Pfister
Christine Boriolo
Clark Jackson
Colleen Wassum
Cristina Hayes

Dalia Mermelstein
Dana Fine
Darby Bebbington
Deborah Leonard
Diana Fine
Elise McCoy
Elizabeth Stoops
Elizabeth Warr
Elizabeth Quinn
Emily Kasten
Emily Buszka
Emily Herron
Emma Speck
Esther Blue De Avalos*^
Evangeline Galle Mitchell
Faithe Logan*
Haven Word*
H C Jackson*
In Memory of Bob Yunker
Jaden Dawson
Jaden Sargent
James T. Arnold
Jamie Fish
Janelle Tarpey
Janice Titsworth
Jenna Zielinski
Jennie Corn



Scholars (Up to \$249)

Jennipher Williams
Jessica Patrick
Jessica Toms*
Joel Kracht
Judy Edenborough
Julie Felix
Julie Yaccarino
Kaitlyn Wiley*
Kasey Stevens*
Katherine Kramer*
Katherine E. Harrison
Katherine J. Cole-Burr
Katie McGrath
Kayla Gallagher
Kelly Hollis
Kelly Farrell
Kerry Refkin
Libby Stoops
Linda Sharpe
Lindzee Ritz
Lisa Guest*
Lisa Powell
Lisa Prince
Liz Steelman
Lori Dowdy
Lynze Vickers
Mackenzie Rickard
Maria D. Guiles*
Marlo Williams Brown
Mary (Katie) Blanco
Mary C. Graves
Marybeth Fine
Meagan Tomlinson*
Megan Gonzales
Megan Leavy
Melanie Avila
Melonie Hawn
Mindi McBroom^
Misty Sharpe
Nicholette Parente
Nina Knode
Rachael Pearson
Rachel Theus
Rae Patel
Raigan Hanley
Sandra Richter
Sara Powell*
Sarah VanDyke^
Sarah Lewis
Sheila Driller
Shelley Edenborough
Stephanie E. Brown
Susan Crook
Susie Larson
Tara Fulghum
Victoria G. Kennedy
Wanda Tanner Agee



Employers Who Make a Difference

Did you know that many employers will match the charitable contributions of their employees? The Omega Phi Alpha Foundation is a registered 501(c)3 nonprofit organization and can be found in many donation matching platforms including [Benevity Causes Portal](#). Thank you to our members and their employers for making donations to our nonprofit organization! We appreciate your selflessness and eagerness to help us make an impact!

These are the companies who matched OPhiA members' donations:

CARmax[®]

CATERPILLAR[®]

KEMPER

PayPal

TRUIST 

Vanguard[®]

WELLS FARGO

Are you employed at a company that will match your donations? If so, we would be happy to give you any additional information you might need to take advantage of the matching program. If this applies to you, please send an email to fbod@omegaphialpha.org. We hope you'll join us in supporting the Foundation!

Appointed Foundation Board of Directors

In June 2023, the Sorority Board of Directors (SBOD) shared some exciting news: they announced the newly appointed Foundation Board of Directors (FBOD) for the 2023-2024 term! The SBOD are thrilled to back this FBOD as they carry on working towards the Foundation's objectives and enriching the lives of all of our members within the Omega Phi Alpha community!



Penny Guiles (Chi)
President



Catharine Mini (Phi)
Vice President



Sara Voris (Chi)
Treasurer



April Carroll (Mu)
Secretary



Susie Larson (Mu)
Board Member



Marlene Purdy (Alpha)
Board Member



Patti Light (Chi, Alpha Gamma)
Board Member



Brittany Thornton (Alpha Kappa)
Ex-Officio



Looking Ahead

Members of the Omega Phi Alpha Foundation Board of Directors (FBOD) came together virtually and in-person in Texas in mid-August to share their enthusiasm and expertise. They united around expectations, strategy, and goals for the upcoming year and beyond, agreed to and voted on the budget for the coming year, and laid the groundwork for the Foundation's participation at Convention 2024. Combining their passions and expertise, the directors outlined three strategic goals for this fiscal year: Awareness, Impact, and Structure!

Awareness

- Board Buzz: Regular updates/Communication blasts from the FBOD both externally and internally.
- Develop a State of the Foundation presentation that will elevate our presence and spread awareness by the end of the fiscal year to be presented at the State of the Sorority at Convention 2024.
- Present an informational session about the Foundation to at least 6 chapters by the end of the fiscal year.

Impact

- Increase overall giving by 15% by the end of the fiscal year.
- Increase the number of total donors by 50 by the end of the fiscal year.
- Increase funds available for program-related activities by 20% by the end of the fiscal year.

Structure

- Develop relevant policies and procedures in each of our critical areas (communications, fundraising, and programming) by the end of the calendar year.
- Form a Foundation committee in each of the critical areas, and determine an estimate of volunteers needed for each by April 30, 2024.
- Recruit the necessary volunteers for each of the Foundation's established committees by the end of the fiscal year.

We eagerly anticipate building upon the exceptional foundation laid by our previous board members and volunteers!

